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Environmental Policy Statement

It is BPA's policy that, in the conduct of our business, we shall:

- Be committed to pollution prevention.
- Control all foreseeable environmental risks.
- Through positive leadership, to manage environmental matters as an integral business critical activity and, where practicable, apply environmentally sustainable principles to our business activities.

In following this policy, BPA shall:

- Have in place management systems to ensure compliance with relevant environmental legislation and statutory requirements and to meet the standards to which we subscribe.
- By using the Plan-Do-Check-Act framework, to plan, adopt, document, implement and maintain a systematic, risk-based approach to environmental management to achieve a high level of environmental performance and to manage the environmental impact of all our activities through continual performance improvement.
- Ensure that BPA's environmental aspects and management system are consulted on and are communicated to all staff and contractors. In addition, promote an environmentally aware culture in which all staff share a commitment to achieving a high standard of environmental performance.
- Reflect environmental performance in staff appraisal and reward systems.
- Ensure that all environmental incidents and significant near misses are fully investigated and reported by means of a formal system. Ensure lessons are learnt and all corrective and preventative actions are closed out promptly.
- Establish and maintain emergency response plans in consultation with relevant authorities and stakeholders.
- Ensure that adequate resources are made available to meet this policy, including access to competent advice, and that staff are trained and competent. This shall include providing training, information, instructions and supervision to staff and sub-contractors where needed so they are aware of and able to perform their roles and responsibilities for managing environmental aspects of our operations.
- Communicate and consult with relevant stakeholders on environmental issues.
- Ensure that the company's Environmental Management System regularly sets and reviews objectives and targets and that it is documented, implemented, maintained and is subject to regular compliance audit and an annual management review.
- Apply appropriate environmentally sustainable principles. This shall include the efficient use of materials, water and energy resources in the conduct of our operations and a commitment, where practicable, to waste minimisation and recycling, carbon emission reduction and maintaining biodiversity.
- Ensure that all sub-contractors apply environmental policies and standards consistent with those of BPA.
- Effectively control changes that could impact on environmental management.
- BPA's Environmental Policy is supported by an Environmental Management System which is accredited to and meets the requirements of BS EN ISO 14001:2004 (ISO 14001).

P M Davis
Director and General Manager, BPA,
For and on behalf of the BPA Board
June 2014