

5-7 Alexandra Road
Hemel Hempstead
Herts HP2 5BS. UK

Tel: 44 (0)1442 242200
Fax: 44 (0)1442 214077
business@bpa.co.uk
www.bpa.co.uk



Health and Safety Policy Statement

It is BPA's policy that, in the conduct of our business, we shall:

- Pursue the goals of no harm to people and the maintaining of process safety
- Manage and control all foreseeable health and safety risks
- Through positive leadership, to manage health and safety matters as an integral business critical activity
- Provide a safe and healthy working environment

In applying this policy, BPA aims to achieve a high level of health and safety (H&S) performance, to ensure compliance with the law and to meet the standards to which we subscribe. This policy is supported by our H&S Management System which is designed to align with the requirements of HSG 65 and of BS OHSAS 18001:2007 (OHSAS 18001).

In following this policy, BPA shall:

- By using the Plan-Do-Check-Act framework, to plan, adopt, document, implement and maintain a systematic, risk-based approach to H&S Management, including process safety management, to achieve continual performance improvement.
- Promote a culture in which all staff are involved and share a commitment to achieving a high level of H&S performance, including process safety, and to consult, communicate and seek ways for continual risk reduction.
- Set objectives and improvement goals and measure, report and review personal and process safety performance regularly, including an annual Management review of the H&S Management System.
- Reflect H&S performance in staff appraisal and reward systems.
- Ensure that adequate resources are made available to meet this policy, including access to competent advice, and that staff are trained and competent to perform their assigned H&S roles and responsibilities.
- Ensure that all H&S incidents and significant near misses, including operational process safety, are fully investigated and reported by means of a formal system. Ensure that lessons are learnt and all corrective and preventative actions are closed out promptly.
- Establish and maintain emergency response plans in consultation with relevant authorities and stakeholders.
- Ensure that all joint venture partners and sub-contractors apply H&S policies and standards consistent with those of BPA.
- Keep our staff, customers, contractors and relevant stakeholders informed of known risks arising from our activities, be receptive to third party views on H&S matters, and co-operate with other employers when sharing a workplace.
- Effectively control changes that could impact on H&S management, including process safety.
- Provide safe systems of work which shall include the control of activities, personnel, premises, plant, vehicles and equipment and materials with the purpose of creating a safe and healthy workplace.

P M Davis
Director and General Manager, BPA,
For and on behalf of the BPA Board
June 2014