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Policy on Slavery And Human Trafficking

INTRODUCTION

BPA is a leader in the engineering and operation of onshore oil and gas transmission and storage facilities. We provide engineering planning, design and project management of hydrocarbon transmission pipelines and bulk storage assets in the UK as well as offering related consultancy services worldwide.

OUR SUPPLY CHAINS

Our supply chains includes the sourcing of materials principally related to the provision of operating and maintaining oil and gas pipelines.

OUR POLICY ON SLAVERY AND HUMAN TRAFFICKING

We have a Business Conduct Policy which sets out that all employees are expected to maintain the highest standards of ethical conduct in carrying out the business of the Company.

In respect of fulfilling our mission to conduct a growing, profitable business across a wide range of pipeline transportation and storage activities in the UK and overseas, BPA conducts its affairs in accordance with a series of business principles which provide the framework of policies and standards within which the company carries out its duties and responsibilities (see link). The policy has also recently been updated to include our policy on anti-slavery and human trafficking.

DUE DILIGENCE

As part of our initiative to identify and mitigate risk:

- Where possible we build relationships with our suppliers and customers and make clear our expectations of business behaviour;
- With regards to supply chains, we expect these entities to have suitable anti-slavery and human trafficking policies and processes;
- We have in place systems to encourage the reporting of concerns

We undertake all reasonable and practical steps, including inspections and audits, to ensure that our standards are being implemented throughout the business and that local legislation and regulations are complied with.

We will assess any instances of non-compliance on a case-by-case basis and will then tailor remedial action appropriately.

TRAINING

To ensure a reasonable level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff. All Directors have been briefed on the subject.

A handwritten signature in black ink, appearing to read 'P M Davis', is written over a horizontal line.

P M Davis, Director and General Manager, BPA
For and on behalf of the BPA Board
June 2016