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Health and Safety Policy Statement

It is BPA's occupational health and safety (OH&S) policy that, in the conduct of our business, we shall commit to the following principles:

- Provide a safe and healthy working environment for the prevention of work-related injury and ill health and for the maintaining of process safety
- Fulfil legal requirements and other requirements to which we subscribe
- Eliminate hazards and reduce OH&S risks
- Continually improve the OH&S management system
- Consult and encourage the participation of staff and staff representatives.

To achieve these principles, BPA's Leadership Team shall implement and maintain an OH&S policy, within the scope of BPA's OH&S Management System, to positively manage health and safety matters as an integral business critical activity, which:

- Is externally certified to BS OHSAS 18001:2007 and which, by 2020, shall be migrated to ISO 45001:2018 certification.
- Is appropriate to the purpose, size and context of BPA and its OH&S risks and opportunities, through a risk framework process and site assessment programmes.
- Provides a framework for setting health and safety objectives, by issuing an annual HSSEQ Plan
- Satisfies applicable requirements, by undertaking an annual management review.
- Is monitored regularly to ensure suitability, by reviewing performances, arranging audit programmes and undertaking an annual management review.

In following this policy, BPA shall:

- Promote a culture in which all staff are involved and share a commitment to achieving a high level of H&S performance, including process safety, and to consult, communicate and seek ways for continual risk reduction. And to reflect H&S performance in staff appraisal and reward systems
- Ensure that adequate resources are made available to meet this policy, including access to competent advice, and that staff are trained and competent to perform their assigned H&S roles and responsibilities
- Ensure that all H&S incidents and significant near misses, including operational process safety, are fully and formally investigated. Ensure that lessons are implemented promptly. And maintain emergency response plans in consultation with relevant authorities and stakeholders
- Ensure that all joint venture partners and sub-contractors apply H&S policies and standards consistent with those of BPA
- Keep our staff, customers, contractors and relevant stakeholders informed of known risks arising from our activities, and be receptive to third party views on H&S matters
- Effectively control changes that could impact on H&S management, including process safety
- Provide safe systems of work with the purpose of creating a safe and healthy workplace.

In following this policy, BPA staff shall:-

- (1) Carry out duties in a safe manner, (2) adhere to H&S rules and procedures, (3) undertake appropriate risk assessments before commencing work, (4) report incidents, near misses and potential hazards and (5) stop work they consider to be unsafe.

P M Davis
Director and General Manager, BPA
For and on behalf of the BPA Board
July 2019